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tayyib: 1
name: Orrinbridge Analytics, Senior Engineer in the Defence Programmes unit
type: employer
screened: 2026-02-10
verdict: FAIL
sources_read: 2
sources_agree: yes
rescreen: if offered a role in a different unit, screen that unit
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Orrinbridge Analytics, Defence Programmes role: Tayyib verdict

Screened on 10 February 2026. Standard: AAOIFI core-business test, then the three ratios; two independent sources must agree. Sample verdict: the company and the figures are illustrative and the links point at example.org; the method and the layout are as shipped. Verdict: **✗ FAIL**

1. The verdict in one paragraph

Orrinbridge is a data-analytics consultancy whose group revenue is 71% commercial and public-sector work and 29% defence, so the group passes the core-business test on the 5% rule only if defence is read as incidental, which at 29% it is not **🟡**, because the standard's limit is a tenth of that. The role, however, sits in the Defence Programmes unit and the job description names weapons-systems analytics as the work **✅**^{1 2}. A role in an excluded unit fails regardless of the group, so the verdict is FAIL **✅**³. A role in the commercial analytics unit would be screened separately and might pass.

2. Core business

Group: three units in the FY2025 report, commercial analytics 48% of revenue, public sector 23%, defence programmes 29% **✅**⁴. Defence at 29% is well above the 5% incidental limit, so the group as a whole is at best BORDERLINE **🟡**, because some scholars treat consulting services to defence differently from manufacturing weapons, and the standard's list names defence as the primary business or a unit that serves it. Unit and role: the Defence Programmes unit serves ministries of defence and prime contractors; the job description lists "targeting and sensor-fusion analytics for armoured platforms" **✅**^{1 2}. Fail for the role.

3. Ratios

Not applicable: the ratios screen an investment; this is employment. If part of the pay is in Orrinbridge shares, screen the shares as a stock before accepting them; the group's debt ratio is 12% and interest income 0.9% **✅**⁴, but the core-business share of defence would still make the shares BORDERLINE at best **🟡** for the reason in section 2.

4. Sources and agreement

Source	Verdict	Date read	Readable	Mark
Standard text, core-business list	Defence as a primary business or a unit that serves it is excluded	2026-02-10	yes	✓ ³
Tiebreaker site, guide to halal careers	Working in a company's excluded unit is not permissible even where the group is mixed	2026-02-10	yes	✓ ⁵

The two sources agree with the verdict.

5. Reasoning

The question is the unit and the work, not the group, and the unit and the work are defence by the company's own description ✓^{1 2 4}. Salary, title and remote working do not enter the verdict. What would change it: a written offer for a role in the commercial analytics unit with no defence client work, which would be screened as a new case; the group's 29% defence share would still be noted there 🟡, because a mixed group's non-compliant unit can draw on staff from other units.

6. Purification

Not applicable to employment. Income already earned from an excluded unit is a matter for the person's own scholar; the verdict does not rule on it.

7. Re-screen

Only if a role in another unit is offered. The group's unit split is re-read at each annual report ✓⁴.

8. Sources

- 1 Orrinbridge Analytics job description, Senior Engineer, Defence Programmes, read 10 February 2026 <https://example.org/orrinbridge/careers/senior-engineer-defence-programmes>
- 2 Orrinbridge Defence Programmes unit page, read 10 February 2026 <https://example.org/orrinbridge/defence>
- 3 The standard's core-business exclusions (references/standard.md, section 1) <https://example.org/tayyib/standard#core-business>
- 4 Orrinbridge Analytics FY2025 annual report, segment note, read 10 February 2026 <https://example.org/orrinbridge/ir/annual-report-2025#segments>
- 5 Tiebreaker site, guide to halal careers and mixed companies, read 10 February 2026 <https://example.org/tiebreaker/guides/halal-careers>